



ANNUAL MEETING OF THE COUNCIL

7.30 pm Wednesday, 27 May 2026
At Council Chamber - Town Hall

Members of the Council of the London Borough of Havering are hereby summoned to attend the Annual Meeting of the Council at the time and place indicated for the transaction of the following business.

Patricia Narebor

Monitoring Officer

For information about the meeting please contact:

Anthony Clements

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Email: anthony.clements@havering.gov.uk

Please would all Members and officers attending ensure they sit in their allocated seats as this will enable correct identification of participants on the meeting webcast.



Webcast

Please note that this meeting will be webcast.

Members of the public who do not wish to appear in the webcast will be able to sit in the balcony, which is not in camera range.

Protocol for members of the public wishing to report on meetings of the London Borough of Havering

Members of the public are entitled to report on meetings of Council, Committees and Cabinet, except in circumstances where the public have been excluded as permitted by law.

Reporting means:-

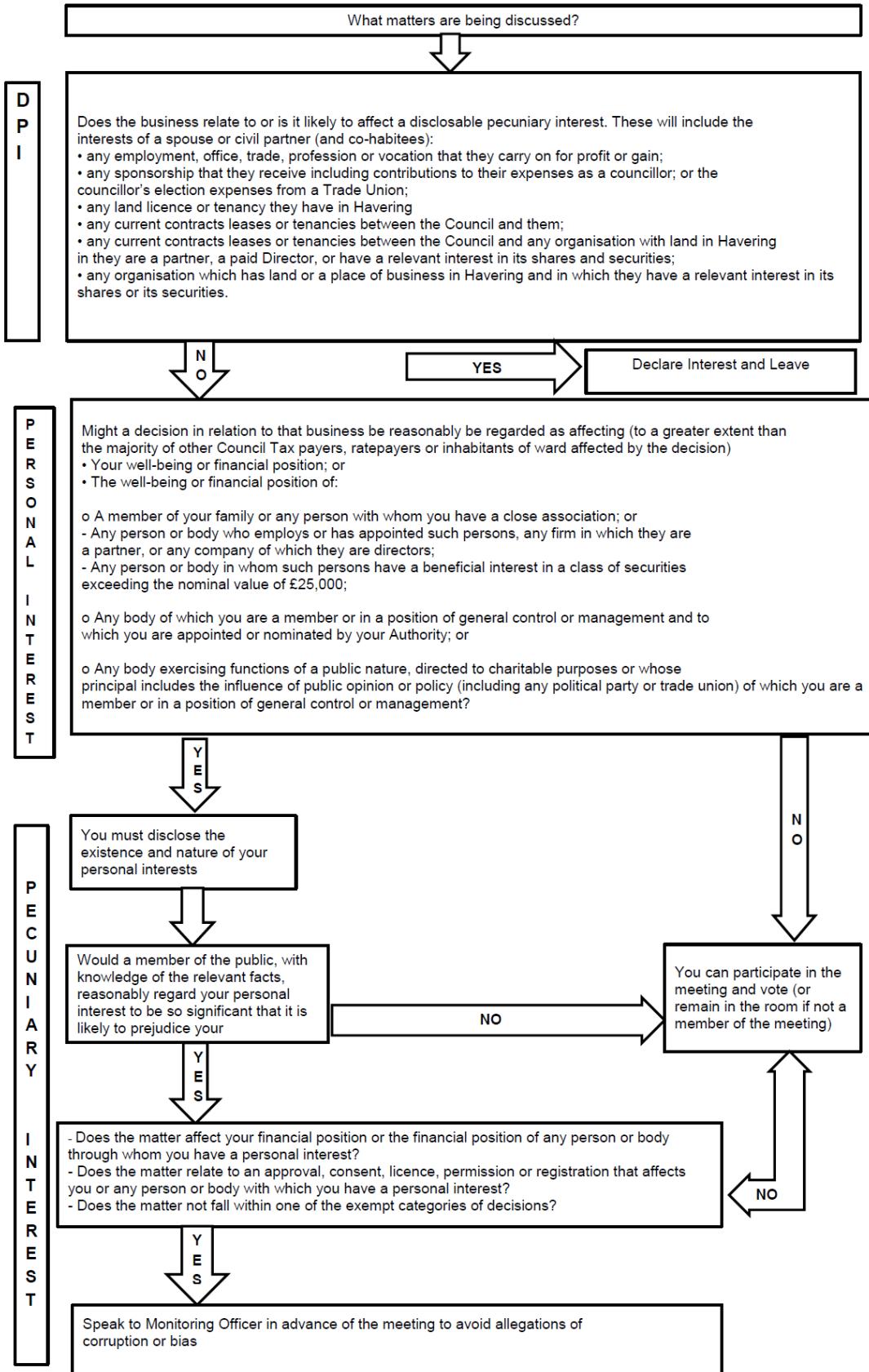
- filming, photographing or making an audio recording of the proceedings of the meeting;
- using any other means for enabling persons not present to see or hear proceedings at a meeting as it takes place or later; or
- reporting or providing commentary on proceedings at a meeting, orally or in writing, so that the report or commentary is available as the meeting takes place or later if the person is not present.

Anyone present at a meeting as it takes place is not permitted to carry out an oral commentary or report. This is to prevent the business of the meeting being disrupted.

Anyone attending a meeting is asked to advise Democratic Services staff on 01708 433076 that they wish to report on the meeting and how they wish to do so. This is to enable employees to guide anyone choosing to report on proceedings to an appropriate place from which to be able to report effectively.

Members of the public are asked to remain seated throughout the meeting as standing up and walking around could distract from the business in hand.

DECLARING INTERESTS FLOWCHART – QUESTIONS TO ASK YOURSELF



Principles of conduct in public office

In accordance with the provisions of the Localism Act 2011, when acting in the capacity of a Member, they are committed to behaving in a manner that is consistent with the following principles to achieve best value for the Borough's residents and to maintain public confidence in the Council.

SELFLESSNESS: Holders of public office should act solely in terms of the public interest. They should not do so in order to gain financial or other material benefits for themselves, their family, or their friends.

INTEGRITY: Holders of public office should not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their official duties.

OBJECTIVITY: In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, holders of public office should make choices on merit.

ACCOUNTABILITY: Holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.

OPENNESS: Holders of public office should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands.

HONESTY: Holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

LEADERSHIP: Holders of public office should promote and support these principles by leadership and example.

AGENDA

1 PRAYERS

2 APOLOGIES FOR ABSENCE

To receive apologies for absence (if any).

3 DISCLOSURE OF INTERESTS

Members are invited to disclose any interest in any of the items on the agenda at this point of the meeting.

Members may still disclose any interest in an item at any time prior to the consideration of the matter.

4 ANNOUNCEMENTS BY OUTGOING MAYOR

5 MAYORALTY 2026/27

(a) To elect the Mayor of the Borough for the Municipal Year 2026/27.

(b) To receive notice of the appointment of Deputy Mayor of the borough for the municipal year 2026/27.

Motion on behalf of the Havering Aligned Residents' Associations Group

That Councillor Barry Mugglestone be elected Mayor of the London Borough of Havering for the municipal year 2026/2027.

Motion on behalf of the Reform UK Havering Group

That Councillor Maggie Themistocli be elected Mayor of the London Borough of Havering for the municipal year 2026/2027.

6 MINUTES (Pages 7 - 28)

To sign as a true record the minutes of the Meeting of the Council held on 18 March 2026 (attached).

7 ANNOUNCEMENTS BY THE MAYOR, BY THE LEADER OF THE COUNCIL OR BY THE CHIEF EXECUTIVE

To receive announcements (if any).

8 APPOINTMENT OF THE LEADER OF THE COUNCIL 2026/30

To consider motions appointing the Leader of the Council for the four year period ending at the Annual Meeting of the Council following the Borough elections in 2030.

Motion on behalf of the Reform UK Havering Group:

That Councillor Keith Prince be elected Leader of the London Borough of Havering for the Council term 2026 – 2030.

9 APPOINTING THE COMMITTEES OF THE COUNCIL AND THE SCHEME OF DELEGATION (Pages 29 - 40)

Note: The deadline for receipt of amendments to all reports published with the final agenda (item 9) is midnight, Friday 22 May.

To consider a report of the Chief Executive regarding appointing the Committees of the Council and the Scheme of Delegation (attached).

10 APPOINTMENT OF THE CHAIRMEN AND VICE-CHAIRMEN OF COMMITTEES (Pages 41 - 50)

To consider motions concerning the appointment of Committee Chairmen and Vice-Chairmen (nominations and explanatory note attached).

11 APPOINTMENT OF THE MEMBER CHAMPIONS (Pages 51 - 54)

To consider motions regarding the appointment of the Member Champions (nominations and explanatory note attached).

12 STATEMENT BY THE LEADER OF THE COUNCIL

To receive a statement by the Leader of the Council.



**MINUTES OF A MEETING OF THE COUNCIL OF THE
LONDON BOROUGH OF HAVERING
Council Chamber - Town Hall
18 March 2026 (7.30 - 10.19 pm)**

Present: The Mayor (Councillor Sue Ospreay) in the Chair

Councillors Councillors Robert Benham, Ray Best, Patricia Brown, Joshua Chapman, John Crowder, Philippa Crowder, Keith Darvill, Brian Eagling, Sarah Edwards, Gillian Ford, Oscar Ford, Jason Frost, Laurance Garrard, David Godwin, Martin Goode, Judith Holt, Jane Keane, Barry Mugglestone, Paul McGeary, Trevor McKeever, Robby Misir, Ray Morgon, Stephanie Nunn, Gerry O'Sullivan, Dilip Patel, Nisha Patel, Viddy Persaud, Keith Prince, Philip Ruck, Timothy Ryan, Carol Smith, Christine Smith, Matthew Stanton, Natasha Summers, David Taylor, John Tyler, Christine Vickery, Bryan Vincent, Frankie Walker, Michael White, Reg Whitney, Julie Wilkes, Christopher Wilkins, Graham Williamson, Jacqueline Williams, Darren Wise and John Wood

Approximately 40 Members' guests and members of the public and a representative of the press were also present.

The Mayor advised Members and the public of action to be taken in the event of emergency evacuation of the Town Hall becoming necessary.

The Mayor's Celebrant – Jay Belshaw opened the meeting with prayers.

The meeting closed with the singing of the National Anthem.

45 APOLOGIES FOR ABSENCE (agenda item 2)

Apologies were received from Councillors Mandy Anderson, Osman Dervish, James Glass, Paul Middleton and Katharine Tumilty.

46 MINUTES (agenda item 3)

The minutes of the meeting of the Council held on 4 March 2026 were agreed as a correct record and signed by the Chairman.

47 DISCLOSURE OF INTERESTS (agenda item 4)

There were no disclosures of interest.

48 **ANNOUNCEMENTS BY THE MAYOR, BY THE LEADER OF THE COUNCIL OR BY THE CHIEF EXECUTIVE (agenda item 5)**

The Mayor reviewed a number of successful events during her Mayoralty. These included Havering winning the best float prize at the New Year's Day Parade and the recent Prince and Princess Ball at the Town Hall.

The Leader of the Council thanked Group Leaders and Members. Special thanks were recorded to Councillor Michael White, the late Councillors Steven Kelly and Barbara Matthews and former Councillors Jeff Brace and Andy Mann.

49 **PETITIONS (agenda item 6)**

The following petitions were presented:

From Councillor Jane Keane re a request for parking arrangements on Park Lane to be made the same as those in central Hornchurch.

From Councillor Jane Keane re the introduction of measures to reduce speeding in St Albans ward.

From Councillor Matthew Stanton requesting the introduction of CCTV in Rainham and Wennington ward.

From Councillor Frankie Walker concerning a request to install public toilets in Hildene Avenue.

From Councillor Judith Holt requesting the installation of double yellow lines in George Street at the junction with Thurlow Gardens.

50 **RECOMMENDATIONS AND REPORTS (agenda item 7)**

A. PROPOSED NEW CONTRACT PROCEDURE RULES 2025

A report of Governance Committee proposed the adoption of a new set of Contract Procedure Rules.

The report as **AGREED** by 32 votes to 5 with 11 abstentions (see division 1) and it was **RESOLVED**:

That the revised set of Contracts Procedure Rules 2025 be adopted in place of the Contract Procedure Rules 2016.

B. CHANGES TO THE CONSTITUTION

A report of the Monitoring Officer proposed a number of changes and updates to the Constitution including including to the Access to Information Procedure Rules and the Committee Procedure Rules relating to make-up of the Pensions Committee.

The report was **AGREED** by 32 votes to 5 with 11 abstentions (see division 2) and it was **RESOLVED**:

That the revised parts of the Constitution, as shown in the Council agenda be approved and:

The existing relevant parts of the Constitution shall be replaced in their entirety.

C. PAY POLICY STATEMENT 2026/27

A report of the Chief Executive presented the Council's Pay Policy Statement 2026/27 as required under the Localism Act 2011. This specified the remuneration of the Council's chief officers and its lowest paid employees as well as the relationship between the remuneration of its chief officers and its other employees.

The report was **AGREED** by 34 votes to 4 with 10 abstentions (see division 3) and it was **RESOLVED**:

That the Pay Policy Statement 2026/27 be approved.

D. DATES OF COUNCIL MEETINGS 2026/27

A report of the Chief Executive proposed dates of Council meetings for the coming municipal year. The report was **AGREED** without division and it was **RESOLVED**:

1. That the Council fixes the date of its meetings for the Municipal Year 2026/27.
2. That the Council agrees that changes to the date of meetings of Council be determined by the Mayor, following consultation with Group Leaders.

E. OVERVIEW AND SCRUTINY RULES – EXCEPTIONS TO CALL-IN (REQUISITION) PROCEDURE

A report of the Chief Executive gave, in accordance with the Constitution, details of urgent key decisions where an exemption from the scrutiny call-in procedure had been agreed.

The report was **AGREED** without division and it was **RESOLVED**:

That the report be noted.

51 **MEMBERS' QUESTIONS (agenda item 8)**

Fifteen questions were asked and responded to. A procedural motion that the time allowed for questions at the meeting be extended to allow the final question to be answered was **AGREED** without division.

A summary, including of the supplementary questions and answers given, is attached as appendix 1 to these minutes.

52 **MOTIONS FOR DEBATE (agenda item 9)**

9A. LIBRARIES

Motion on behalf of Councillors Keith Prince and Michael White

This Council calls upon the Administration to halt all plans to pass on, sell or demolish the three libraries which were closed in 2025 (namely Harold Wood, Gidea Park and South Hornchurch libraries). Harold Wood library shall be the exception, where Officers should continue their discussions with the local community group who have already put forward proposals to make use of the site.

(Received 5 January, 13:34)

Amendment on behalf of the Conservative Group

This Council calls upon the Administration to halt all plans to pass on, sell or demolish the three libraries which were closed in 2025 (namely Harold Wood, Gidea Park and South Hornchurch libraries) until alternative business plans have been presented to and considered by Cabinet. Harold Wood library shall be the exception, where Officers should continue their discussions with the local community group who have already put forward proposals to make use of the site.

(Received 12 January, 21:55)

Amendment on behalf of the Labour Group

This Council calls upon the Administration to halt all plans to pass on, sell or demolish the three libraries which were closed in 2025 (namely Harold Wood, Gidea Park and South Hornchurch libraries) until alternative business plans have been presented to and considered by Cabinet. Harold Wood library shall be the exception, where Officers should continue their discussions with the local community group who have already put forward proposals to make use of the site. In the interim, every effort should be made to identify meanwhile uses in order to maintain community access to the spaces and generate income to the Council.

(Received 9 March, 20:42)

Following debate, the amendment by the Conservative Group was **NOT AGREED** on the casting vote of the Mayor by 25 votes to 24 with 0 abstentions (see division 4) and the amendment by the Labour Group was **NOT AGREED** on the casting vote of the Mayor by 25 votes to 24 with 0 abstentions (see division 5). The motion on behalf of Councillors Keith Prince and Michael White was **NOT AGREED** by 24 votes to 5 with 3 abstentions (see division 6).

Note: a number of Members left the meeting at this point.

9B. TAX RISES

Motion on behalf of the Conservative Group

This Council recognises the vital role that pubs and small businesses play in the economic and social life of the London Borough of Havering. This Council condemns recent government tax changes which have increased costs for these businesses locally, putting Havering jobs and livelihoods at risk, and calls on the government to urgently reverse the rises.

(Received 5 January, 20:16)

Amendment on behalf of the Labour Group

This Council recognises the essential contribution that pubs and small businesses make to the economic vitality and social fabric of the London Borough of Havering. While acknowledging that taxation is necessary to fund vital public services, this Council notes that changes to national tax policy must be kept under review, and calls on the government to ensure that future changes are proportionate and strike an appropriate balance between the need for sustainable public revenue and the viability of small businesses in our community.

(Received 9 March, 20:42)

The amendment on behalf of the Labour Group was **AGREED** by 6 votes to 3 with 23 abstentions (see division 7) and **AGREED** as the substantive motion, without division.

RESOLVED:

This Council recognises the essential contribution that pubs and small businesses make to the economic vitality and social fabric of the London Borough of Havering. While acknowledging that taxation is necessary to fund vital public services, this Council notes that changes to national tax policy must be kept under review, and calls on the government to ensure that future changes are proportionate and strike an appropriate balance between the need for sustainable public revenue and the viability of small businesses in our community.

9C. A CROSS PARTY COMMITMENT TO STRENGTHENING SEND PROVISION AND ENSURING CONTINUITY ACROSS ADMINISTRATIONS

Motion on behalf of the Labour Group

This Council recognises the increasing pressure on SEND services, the importance of delivering the approved new SEND school in Gidea Park, and the need to protect progress from disruption during any change in political administration; therefore, this Council resolves to adopt a cross party guarantee to deliver planned SEND expansion, safeguard funding and capacity, and commit to a clear multi year plan with targets for reducing out of borough placements, improving EHCP timeliness, strengthening inclusion, and asks for an early public update from any incoming administration alongside annual reporting to ensure stability for children and families.

(Received 2 March, 22:16)

The motion by the Labour Group was **AGREED** by 31 votes to 0 with one abstention (see division 8).

RESOLVED:

This Council recognises the increasing pressure on SEND services, the importance of delivering the approved new SEND school in Gidea Park, and the need to protect progress from disruption during any change in political administration; therefore, this Council resolves to adopt a cross party guarantee to deliver planned SEND expansion, safeguard funding and capacity, and commit to a clear multi year plan

with targets for reducing out of borough placements, improving EHCP timeliness, strengthening inclusion, and asks for an early public update from any incoming administration alongside annual reporting to ensure stability for children and families.

9D: PROTECTING HAVERING'S COMMUNITY ASSETS THROUGH A CROSS-PARTY ASSETS PROTECTION CHARTER

Motion on behalf of the Labour Group

This Council acknowledges residents' concerns about the loss and future security of key community assets and the risk of further changes during periods of political or financial uncertainty; accordingly, this Council resolves to adopt a cross party Community Assets Protection Charter to safeguard community buildings and spaces by requiring full public consultation before any disposal or change of use, establishing a community Right of First Bid, publishing an annual Community Assets Register, creating a cross party and community representative advisory panel to review proposals, and asks that any incoming administration reviews these protections at its first ordinary meeting to provide transparency, stability and long term confidence for residents.

(Received 2 March, 22:16)

The motion by the Labour Group was **NOT AGREED** by 21 votes to 8 with 3 abstentions (see division 9).

9E. LOCAL PLAN – LIST OF SITES

Motion on behalf of Councillors John Tyler and Laurance Garrard

As part of the current Local Plan update, Havering Council ran a Call for Sites in 2023. Due to the developing national Grey Belt policy and the amount of surveying of existing Green Belt sites that is currently being undertaken in Havering, it is important that Members be made aware of the location of the sites put forward as part of the Call for Sites. Therefore, this Council agrees that the list of sites submitted (including location maps) should be made available to Members as a Confidential Document within two weeks of this motion being passed.

(Received 3 March, 15:13)

Amendment on behalf of the Labour Group

As part of the current Local Plan update, which this Council recognizes must now be expedited in full to ensure timely and informed decision-making, Havering Council ran a Call for Sites in 2023. Due to the developing national

Grey Belt policy and the amount of surveying of existing Green Belt sites that is currently being undertaken in Havering, it is important that Members be made aware of the location of the sites put forward as part of the Call for Sites. Therefore, this Council agrees that the list of sites submitted (including location maps) should be made available to Members as a Confidential Document within two weeks of this motion being passed.

(Received, 9 March, 20:42)

The amendment on behalf of the Labour Group was **NOT AGREED** by 22 votes to 6 with 4 abstentions (see division 10). The motion on behalf of Councillors Tyler and Garrard was **AGREED** as the substantive motion, without division.

RESOLVED:

As part of the current Local Plan update, which this Council recognizes must now be expedited in full to ensure timely and informed decision-making, Havering Council ran a Call for Sites in 2023. Due to the developing national Grey Belt policy and the amount of surveying of existing Green Belt sites that is currently being undertaken in Havering, it is important that Members be made aware of the location of the sites put forward as part of the Call for Sites. Therefore, this Council agrees that the list of sites submitted (including location maps) should be made available to Members as a Confidential Document within two weeks of this motion being passed.

53 **VOTING RECORD**

The record of voting decisions is attached as appendix 2 to these minutes.

Mayor

FULL COUNCIL, Wednesday 18 March 2026

MEMBERS' QUESTIONS

Cost of Withdrawing from the Greater London Authority

1) To the Leader of the Council (Councillor Ray Morgon)
From Councillor Michael White

Can the Administration please confirm which services will be lost and what the approximate financial impact would be on the Borough should Havering withdraw from the Greater London Authority area?

Answer

It is very difficult to accurately calculate the financial impact of a withdrawal from the GLA area. The full extent of costs and service impacts could not be assessed until the precise terms of the split are known including arrangements for remaining in subregional bodies.

An example of this is the partnership with ELWA. We would likely no longer be a partner member and would have to negotiate terms for remaining in the partnership. It is likely this would cost more but until details are known the impact cannot be accurately known.

There are a number of services that would be lost.

With regard to the freedom pass. Whilst the national free bus pass for pensioners would continue one impact would be the other benefits of the Freedom pass such as free off peak travel on the rail and tube networks would end for Havering residents unless an agreement and costs could be agreed with the mayor of London. We would also have to pay London Councils if we cancelled our membership.

Given the vast majority of bus services within Havering are TFL routes provided by the mayor of London there would be some risk over the future of these routes should Havering withdraw and therefore no longer contribute to GLA costs through the Council Tax precept. For example Children under 11 travel free on the London Underground (Tube), DLR, London Overground, Elizabeth line, and buses/trams when accompanied by a fare-paying adult, with up to four children per adult

Under 16s on buses also travel free too. Both of these would go.

The Council has received funding from the GLA totalling over £500k to support projects relating to domestic violence in 2025/26. This funding is part of a support plan from the GLA until at least 2028 and would end if we no longer were a part of London

The GLA and TFL also provide grant funding to support Highways and regeneration schemes in Havering but this generally is from national allocations to the GLA and so it is possible Havering would receive some funding instead as part of the Essex allocations

The GLA are responsible for emergency services such as policing and fire and if Havering were to withdraw from London these services would need to be provided by the new Essex Mayoral authority which is currently being set up.

With Local Government Reorganisation taking place, Essex will no longer exist as a Borough. Indeed, it will be split into a number of unitaries. As we are in London, we are not being included in this and we could not stand alone.

You will still need to pay a precept to whatever new unitary to the mayor to cover costs of the mayoralty which could include a precept for Essex Police and Fire services which would have to expand to deliver services across the borough – of which there is no guarantee.

So we may find ourselves in different authorities paying different precepts but not being involved in any decisions made about these services.

A supplementary question asked if the Leader felt that leaving the Greater London Authority was a risk too far. The Leader agreed that this was the case at this stage.

Information to Residents regarding Changes to Housing Legislation

2) To the Cabinet Member for Climate Change & Housing Need (Councillor Natasha Summers)

From Councillor Jane Keane

What plans are Havering making to ensure that, alongside the new Landlord Licensing Scheme, residents across Havering are aware of the changes under the Renters Rights Act?

Answer

With regards to the landlord licensing scheme, we have made a significant investment into promoting the scheme in addition to our statutory requirements (Public notices in municipal buildings and in 2 local newspapers).

- Leafleting affected wards
- Digital marketing campaign
- Outdoor media at local stations and buses
- Updating the PSH website

Council, 18 March 2026

In relation to the Renters Rights Act 2025 the Government have produced significant amount of information and leaflets for landlords and tenants. These are available on the MHCLG website at: [Guide to the Renters' Rights Act - GOV.UK](#)

The Council web page has been live for a few weeks providing advice to landlords; this will be promoted in the upcoming Business Briefing newsletter.

[Renters' Rights Act – Advice for Private Landlords | London Borough of Havering](#)

The March edition of the “At The Heart” newsletter to housing tenants includes advice to Council tenants but advises only tenants of Council companies such as QLM and MLH will be impacted.

For broader communications, we are awaiting confirmation of who to report issues to ahead of it starting in May.

Further communication will take place by both the council and the government in the lead up to the new legislation coming into effect on the 1 May 2026.

A supplementary question asked if a full report on the impact of this legislation on residents could be brought to Council within a year. The Cabinet Member responded that this could be investigated but would be a matter for the new Administration.

Enforcement over Parking on Grass Verges

3) To the Cabinet Member for Environment (Councillor Barry Mugglestone) From Councillor Martin Goode

Can the Cabinet Member, please confirm what enforcement measures this Council has introduced to tackle the offending motorists who persistently drive over or park on grass verges causing severe damage?

Answer

The Council employs Officers across various teams to identify and manage contraventions for illegal parking activities and contravention of the Highways Act.

Parking enforcement Officers proactively enforce parking on the pavement or verge.

With regard to those that drive over verges, in the first instance the Council will issue a letter to the resident or business owner signposting them to the dropped crossing procedure and stating that enforcement action may be taken against them if they do not comply. Officers will then investigate further including follow up communication if no application has been received.

Council, 18 March 2026

If residents or business owners still do not engage, the Council may consider other measures such as bollards to be installed to physically prohibit access and limit further damage and associated costs may be recharged to the occupier.

A supplementary question asked if a full list of fines and enforcement action could be produced. The Cabinet Member responded that he was happy to look at local incidents of cars being parked on grass verges if he could be given details by Councillor Goode.

Council Expenses

4) To the Leader of the Council (Councillor Ray Morgon) From Councillor Keith Prince

In the interests of transparency can the Leader explain why, who and what amount is being referred to in the Standard article which says Havering Council has tagged payments to one of its recruitment and workforce suppliers as “telephone expenses”.

Answer

The Council incurred £262k of Matrix agency costs between April 2025 and June 2025 which were incorrectly miscoded to telephone costs. This miscoding was spotted as part of the revenue monitoring process and was corrected by journal to agency costs in August 2025.

(No supplementary question).

Update on Highway Schemes

5) To the Cabinet Member for Environment (Councillor Barry Mugglestone) From Councillor Jason Frost

Could the Cabinet Member for the Environment please explain the continued delay in the implementation of the introduction of junction protection lines at the corner of Forest Road and Cross Road and the introduction of parking restrictions at the junction of Redriff Road and Collier Row Lane?

Answer

Regarding the proposed junction protection measures at the junction of Forest Road and Cross Road, this forms part of a batch of schemes that has already been advertised. The final stage of this process is currently underway. We expect a formal decision to be made within the next two weeks and subject to approval, we anticipate that the proposed lining works will be installed within approximately 4–6 weeks.

Council, 18 March 2026

Regarding the proposed waiting restrictions on Redriff Road (single yellow lines, operational Monday to Saturday, 10am–11am) near the junction with Collier Row Lane, regrettably, due to objections received, we were unable to progress some schemes within the permitted timeframe. As a result, these proposals require further advertisement. This scheme will be included in the next batch of Traffic Management Orders to be advertised, which we expect to take place in late March 2026. I apologise for the delay on this scheme, and I can arrange for an Officer to have a follow up meeting with Cllr Frost if he wishes.

(No supplementary question – thanks were recorded to the Cabinet Member for progressing the issue).

Parking Enforcement

**6) To the Cabinet Member for Environment (Councillor Barry Mugglestone)
From Councillor Pat Brown**

How is the Council enforcing against those persons driving across our grass verges or encouraging them to apply for the proper dropped kerb?

Answer

The Council employs Officers across various teams to identify and manage contraventions for illegal parking activities and contravention of the Highways Act.

Parking enforcement Officers proactively enforce parking on the pavement or verge.

With regard to those that drive over verges, in the first instance the Council will issue a letter to the resident or business owner signposting them to the dropped crossing procedure and stating that enforcement action may be taken against them if they do not comply. Officers will then investigate further including follow up communication if no application has been received.

If residents or business owners still do not engage, the Council may consider other measures such as bollards to be installed to physically prohibit access and limit further damage and associated costs may be recharged to the occupier.

A supplementary question asked how many enforcement actions had been taken and if any campaigns were planned to address this issue. The Cabinet Member replied that officers would investigate and take enforcement action as required. The Cabinet Member would take up individual cases if Councillor Brown could supply the details.

Speed Limits in St Alban's Ward

**7) To the Cabinet Member for Environment (Councillor Barry Mugglestone)
From Councillor Judith Holt**

With the continuing problem of speeding traffic along some roads in St. Alban's Ward, such as Manor Road, Princes Road and Park Lane, what will the Administration do to ensure that a more regular and robust monitoring of speed limits is carried out?

Answer

The Council receives funding from Transport for London through the Local Implementation Plan to deliver measures on the network that support reducing vehicle speeds, but locations require a strong evidence base.

Collision data for Manor Road, Princes Road and Park Lane does not show any concentrations of personal injury accidents that would ordinarily trigger targeted engineering measures to manage vehicle speeds.

To ensure conditions are fully understood, the Council will monitor vehicle speeds through an Automatic Traffic Count survey. If this identifies a speeding issue, we will engage with the Metropolitan Police through the TfL / Metropolitan Police Vision Zero Police Enforcement Request process. This provides a structured mechanism for referring locations of concern. Once a request is submitted, the Police undertake a preliminary risk assessment and, where appropriate, may deploy Lasercam mobile safety camera units to monitor compliance and determine whether further action is required. It should be noted that the Police are responsible for enforcing speeding and not the Council.

To support wider road-safety objectives, the Council is progressing a targeted 20mph programme, focusing only on locations where there is clear evidence that lower speed limits address a local need and where proposals are supported by residents and local ward Councillors. Should there be support for lower speed limits on these roads and a robust evidence base, we would be happy to consider bringing forward a scheme for consultation in a future phase of the programme.

A supplementary question asked what the Administration could do to modify criteria in order to obtain the required evidence. The Cabinet Member responded that if a validation form was completed, officers would look into installing the requested scheme.

Legacy Landfill Report

**8) To the Cabinet Member for Environment (Councillor Barry Mugglestone)
From Councillor Matt Stanton**

Following the publication of the Parliamentary Office for Science & Technology report into Legacy Landfill, what additional steps is the Council planning to take as a result of the recommendations therein?

Answer

There are approximately 46 legacy landfill sites within the borough, some of which have been remediated as part of the redevelopment of the land, whilst others remain undeveloped, or used for public open spaces. The Council's approach to legacy landfills will be further addressed when the Council's Contaminated Land Inspection Strategy is updated by the end of the 2026/27 financial year. Alongside other contaminated land sites, legacy landfills will be prioritised according to risk. Any recommendations within the report will be considered within the resources available to the team, and in partnership with the Environment Agency.

A supplementary question asked if the Cabinet Member had any initial thoughts on which recommendations would be favourable. The Cabinet Member responded that Government funding for this work had been withdrawn in 2017 and this now had to be financed from existing Council resources. The Council was working hard to resolve issues such as Launderers Lane but this was also ultimately a financial issue.

Penalty Charge Notices

**9) To the Cabinet Member for Environment (Councillor Barry Mugglestone)
From Councillor Nisha Patel**

What is the total number of fines issued and their appeal success rate for PCNs for 2024/25, and for 2025/26 up to the most recent available date?

Answer

In 2024/25, Havering issued 172,371 Penalty Charge Notices across all contravention types.

The last published appeal statistics relate to 2024/25. London Tribunals received 1,183 appeals and made 1,274 decisions. The number of decisions is higher than the number received because some relate to cases lodged in the previous year

661 cases were allowed (decision in favour of the appellant) of which 358 cases were not contested by the Council.

A further 613 cases were refused by the adjudicator meaning the original PCN was upheld.

The 2025/26 data is scheduled to be published in September 2026.

Council, 18 March 2026

A supplementary question asked why enforcement costs had risen by £7m in a year. The Cabinet Member responded that he did not feel the question was relevant and could discuss this issue by e-mail.

Moving Traffic Violations Albert Road/Victoria Road

**10) To the Cabinet Member for Environment (Councillor Barry Mugglestone)
From Councillor Jane Keane**

Given the continuing high rate of Moving Traffic Violations from vehicles turning into Albert Road from Victoria Road, what additional measures are the Council considering to improve safety?

Answer

A 'no right turn' order is currently in operation from Victoria Road into Albert Road. Officers consider that signing and advanced notification of the banned movement is visible and prominent for approaching motorists. To enforce the banned movement a Moving Traffic Contravention (MTC) camera is in place at the junction which fines motorists for any contravention of the illegal movement. MTC cameras are very effective tools in enforcing such issues.

The Council receives funding from Transport for London through the Local Implementation Plan to deliver measures on the network that support road safety. Schemes have to meet specific criteria contained within Transport for London funding guidance and support identified priority locations contained within TfL's Healthy Streets datasets.

Available collision data shows that three slight-injury collisions were recorded from 2020 to October 2025. While any collision is of concern, this level of activity does not indicate that the banned movement is currently presenting an immediate issue in terms of road safety.

The low number of Personal Injury Collisions would therefore not place the junction on the programme for road safety engineering or the TfL Local Implementation Plan. If the ward member would like Officers to take a more detailed review of the junction it is suggested that a Validations request is raised so that Officers may address and review through the normal protocol.

A supplementary question asked if officers could discuss practical measures to counter the increase in moving traffic violations. The Cabinet Member responded that officers would look into any validation requests but evidence would be required in order to prove that traffic management was needed in a location.

Emptying of Litter Bins, Town Centre

11) To the Cabinet Member for Environment (Councillor Barry Mugglestone) From Councillor Judith Holt

As litter bins are often left full to overflowing, especially in Romford Town Centre, what will the Administration do to increase monitoring and ensure the bins are emptied in a timely manner?

Answer

Litter bins are on a schedule of emptying in the borough based on locations and footfall.

Romford Town centre has a continual presence of operatives on site from 5am until 7pm, 7 days a week who monitor litter bins to ensure they are emptied at a frequency, so they do not overflow.

Additional monitoring is in place from contract supervisors and Council Officers.

Overflowing litter bins can also be reported via the Havering website.

These reports are dealt with within 24 hours of receipt.

We will continue to work with our contractor, FCC, to ensure litter bins are serviced as necessary.

I would also encourage the ward member to get behind the Council's Where We Live campaign which has been successful in mobilising community and voluntary groups to support the council in cleaning up the borough and encouraging people to stop littering and to have pride in our borough.

A supplementary question asked if data on this service could be included in the performance pack. The Cabinet Member replied that he was happy for information on the performance of the contractor to go to scrutiny.

Tree Cover in Havering

12) To the Cabinet Member for Environment (Councillor Barry Mugglestone) From Councillor Trevor McKeever

Given that tree cover in Havering fell by 11% between 2018 and 2024, what measures are in place to restore and grow tree cover?

Answer

By the end of this planting season, we aim to plant an additional 41 street trees across the Borough.

Our focus is very much on planting the right tree in the right place, with appropriate aftercare to reduce mortality rates and support long-term establishment. In many cases, we aim to replace removed trees with young specimens. While current financial pressures mean this is not always possible, we actively seek external funding opportunities to deliver additional planting and increase canopy cover across the Borough.

Additional tree stock is also secured through donations from our contractors, Marlborough and FCC.

A significant number of new trees are planted within parks and open spaces, where grants and funding schemes are often more accessible. Any further funding secured would directly contribute to increasing planting numbers and strengthening our overall canopy cover.

Alongside new planting, we invest considerable effort in preserving our existing tree stock and preventing canopy decline. Where concerns arise regarding structural integrity or stability, particularly in relation to fungal presence or suspected internal decay, we undertake advanced assessments using micro-drill technology. This enables us to accurately evaluate internal condition and calculate associated risk.

It is the policy of Havering Council to ensure against a net loss of tree stock and actively seek to increase this where possible.

A supplementary question asked what assurance could be given that there would be no reoccurrence of the cutting down of 4,000 newly planted saplings as had happened in 2023. The Cabinet Member responded that this had been a mistake by an officer and the saplings had since been replanted. The tree warden scheme had been launched the previous day and Havering's tree stock had gone up since the Administration had taken over. Work was also under way with Thames Chase and a £100k grant had been received to further increase the tree stock.

Planning Enforcement, North Street, Romford

**13) To the Cabinet Member for Regeneration (Councillor Graham Williamson)
From Councillor Joshua Chapman**

What actions, and over what time period, are Havering taking with regards to a car dealership that has opened on North Street, which has been denied planning permission and lost its appeal?

Answer

Following an investigation into the breach of planning controls at 143 North Street, the Local Planning Authority served an Enforcement Notice, requiring the use of the property for the sale and display of motor vehicles to cease, on the 10th July 2024.

The owner of the site subsequently appealed against the Enforcement Notice to the national Planning Inspectorate, meaning the requirements of the notice were paused until the outcome of the appeal was decided.

On the 28th January 2026 the appeal was determined by the Planning Inspector and, following a robust defence of its position by the Local Planning Authority, the appeal was dismissed.

To ensure consistency with the Inspectors decision, the Local Planning Authority has now written to the owners of the site confirming the need for them to comply with the terms of the Enforcement Notice by the 28th March 2026.

A supplementary question asked why the Council seemed to take a harder line against residents than businesses. The Cabinet Member responded that businesses often had more funds than residents to launch appeals against enforcement decisions.

Funding for Parks

**14) To the Cabinet Member for Environment (Councillor Barry Mugglestone)
From Councillor David Taylor**

Can the Council please outline what steps it has taken to source alternative funding for our parks officers, following council's agreement to the recent Conservatives amendment to the parks safety report?

Answer

Following Council, confirmation has been received that the one-off funding from the UK Shared Prosperity Fund (UKSPF) for the additional officers cited by the Parks Safety Report, can be carried across through to 30th September 2026. This is welcomed by the Administration as the original deadline for spend was 31st March.

The Administration will ensure officers investigate available alternative funding streams as per the resolution.

It's also worth noting that Havering has 16 Green Flag parks. These awards are not just an outcome from the cleanliness and maintenance of our parks - but they also reflect the safe and welcoming environment they provide.

A supplementary question asked what alternative funding had been considered to replace the UKSPF. The Cabinet Member stated that he would continue to look at options such as Community Infrastructure Levy funding for section 92 police

officers. The Administration would continue to take parks safety seriously and work was in progress to try to obtain two more parks officers.

Financial Support for Road Maintenance

**15) To the Cabinet Member for Environment (Councillor Barry Mugglestone)
From Councillor David Taylor**

With Gallows Corner work diverting heavy levels of traffic onto non-TfL owned roads around the Borough, has the Council sought any additional financial support from the GLA to maintain roads that would otherwise have seen lower traffic levels?

Answer

The Council recognises that the ongoing Gallows Corner works have resulted in significantly higher traffic volumes on some borough-maintained roads.

The Council has not sought additional financial support directly from the Greater London Authority. Instead, the Council has advised Transport for London (TfL) that claims for any reinstatement works on borough roads will be submitted once the works are completed and the full impacts can be assessed.

TfL's initial position was that financial support would not be appropriate, given that strategic traffic has been rerouted away from the local network and bus services have remained on their original routes. The Council does not agree with this view and TfL have since acknowledged that any compensation claim relating to highway deterioration would require clear evidence that wear and damage exceeded normal expectations.

Work is underway to ensure that an agreed methodology and evidence base, including baseline condition data, is in place to support this process. The Council will use AI-derived data and work with data suppliers to ensure any claim is supported by robust evidence.

The Council will continue to protect Havering's interests and pursue appropriate compensation where justified.

A supplementary question asked what discussions the Cabinet Member had undertaken with the London Assembly Member re securing additional funding. The Cabinet Member replied that he had met with the TfL Commissioner and made clear that compensation was required re Gallows Corner. The Council was holding TfL to account and would push for compensation for Havering residents.

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Appendix 2

Full Council, 18 March 2026

DIVISION NUMBER:	1	2	3	4	5	6	7	8	9	10
The Mayor (Councillor Sue Ospeay)	✓	✓	✓	✗	✗	✗	0	✓	✗	✗
The Deputy Mayor [Councillor Barry Mugglestone]	✓	✓	✓	✗	✗	✗	0	✓	✗	✗
CONSERVATIVE GROUP (14)										
Cllr Ray Best	0	0	✓	✓	✓	A	A	A	A	A
Cllr Joshua Chapman	0	0	0	✓	✓	A	A	A	A	A
Cllr Osman Dervish	A	A	A	A	A	A	A	A	A	A
Cllr Jason Frost	0	0	✓	✓	✓	A	A	A	A	A
Cllr Judith Holt	0	0	0	✓	✓	A	A	A	A	A
Cllr Jackie McArdle	A	A	A	A	A	A	A	A	A	A
Cllr Dilip Patel	0	0	0	✓	✓	A	A	A	A	A
Cllr Nisha Patel	0	0	0	✓	✓	A	A	A	A	A
Cllr Viddy Persaud	0	0	0	✓	✓	A	A	A	A	A
Cllr Timothy Ryan	0	0	0	✓	✓	A	A	A	A	A
Cllr Carol Smith	0	0	0	✓	✓	A	A	A	A	A
Cllr David Taylor	0	0	0	✓	0	✗	✓	0	0	0
Cllr Damian White	A	A	A	A	A	A	A	A	A	A
Cllr Michael White	0	0	✓	✓	✓	A	A	A	A	A
HAVERING RESIDENTS ASSOCIATION GROUP (23 + 2)										
Cllr John Crowder	✓	✓	✓	✗	✗	✗	0	✓	✗	✗
Cllr Philippa Crowder	✓	✓	✓	✗	✗	✗	0	✓	✗	✗
Cllr Sarah Edwards	✓	✓	✓	✗	✗	✗	0	✓	✗	✗
Cllr Gillian Ford	✓	✓	✓	✗	✗	✗	0	✓	✗	✗
Cllr Oscar Ford	✓	✓	✓	✗	✗	✗	0	✓	✗	✗
Cllr Laurance Garrard	✓	✓	✓	✗	✗	✗	0	✓	✗	✗
Cllr James Glass	A	A	A	A	A	A	A	A	A	A
Cllr David Godwin	✓	✓	✓	✗	✗	✗	0	✓	✗	✗
Cllr Paul McGeary	✓	✓	✓	✗	✗	✗	0	✓	✗	✗
Cllr Paul Middleton	A	A	A	A	A	A	A	A	A	A
Cllr Robby Misir	✓	✓	✓	✗	✗	✗	0	✓	✗	✗
Cllr Raymond Morgon	✓	✓	✓	✗	✗	✗	0	✓	✗	✗
Cllr Stephanie Nunn	✓	✓	✓	✗	✗	✗	0	✓	0	0
Cllr Gerry O'Sullivan	✓	✓	✓	✗	✗	✗	0	✓	✗	✗
Cllr Christine Smith	✓	✓	✓	✗	✗	✗	0	✓	✗	✗
Cllr Natasha Summers	✓	✓	✓	✗	✗	✗	0	✓	✗	✗
Cllr Bryan Vincent	✓	✓	✓	✗	✗	✗	0	0	✗	✗
Cllr Reg Whitney	✓	✓	✓	✗	✗	✗	0	✓	✗	✗
Cllr Julie Wilkes	✓	✓	✓	✗	✗	✗	✓	0	0	0
Cllr Christopher Wilkins	✓	✓	✓	✗	✗	✗	0	✓	✗	✗
Cllr Jacqueline Williams	✓	✓	✓	✗	✗	✗	0	✓	✗	0
Cllr Graham Williamson	✓	✓	✓	✗	✗	✗	0	✓	✗	✗
Cllr John Wood	✓	✓	✓	✗	✗	✗	0	✓	✗	✗
LABOUR GROUP (8)										
Cllr Mandy Anderson	A	A	A	A	A	A	A	A	A	A
Cllr Pat Brown	✓	✓	✓	✓	✓	0	✓	✓	✓	✓
Cllr Keith Darvill	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Cllr Jane Keane	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Cllr Trevor McKeever	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Cllr Matthew Stanton	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Cllr Katharine Tumilty	A	A	A	A	A	A	A	A	A	A
Cllr Frankie Walker	✓	✓	✓	✓	✓	0	✓	✓	✓	✓
EAST HAVERING RESIDENTS' GROUP (3)										
Cllr Brian Eagling	✓	✗	✗	✓	✓	A	A	A	A	A
Cllr Martin Goode	✗	✗	0	✓	✓	A	A	A	A	A
Cllr Darren Wise	✗	✓	0	✓	✓	A	A	A	A	A
INDEPENDENT MEMBERS (2)										
Councillor Philip Ruck	✓	✓	✓	✓	✓	✓	✗	✓	✓	✗
Councillor John Tyler (UCRA)	✓	✓	✓	✗	✗	✗	0	✓	✓	✗
REFORM UK (3)										
Cllr Robert Benham	✗	✗	✗	✓	✓	A	A	A	A	A
Cllr Keith Prince	✗	✗	✗	✓	✓	A	A	A	A	A
Cllr Christine Vickery	✗	✗	✗	✓	✓	A	A	A	A	A
TOTALS										
✓ = YES	32	32	34	24	24	5	6	31	8	6
✗ = NO	5	5	4	24	24	24	3	0	21	22
0 = ABSTAIN/NO VOTE	11	11	10	0	0	3	23	1	3	4
ID = INTEREST DISCLOSED/NO VOTE	0	0	0	0	0	0	0	0	0	0
A = ABSENT FROM MEETING	7	7	7	7	7	23	23	23	23	23
	55	55	55	55	55	55	55	55	55	55
Mayor's Casting Vote				No	No					

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ANNUAL COUNCIL, 27 MAY 2026

REPORT OF CHIEF EXECUTIVE

SUBJECT: ESTABLISHING THE COMMITTEES OF THE COUNCIL AND CONFIRMING THE SCHEME OF DELEGATION

In accordance with the Constitution, Annual Council, among other things, appoints its Committees.

This report deals with the appointment and sizes of Committees, the co-opted members and observers etc. and recommends such appointments consistent with previous decisions of the Council.

Council is also required under s.100(G)(2) of the Local Government Act 1972 to agree that part of the Scheme of Delegation which it is for the full Council to agree.

Council is recommended to confirm the delegations to officers in respect of those powers reserved to full Council by the Functions and Responsibilities Regulations 2000.

The delegations are set out in the Council's Constitution, most notably, in Part 2, the Articles, and the relevant provisions of Part 3 of the Council's Constitution (Responsibility for Functions).

RECOMMENDATIONS

- (1) That, so far as necessary to enable any changes proposed and agreed during this meeting to be carried in to effect, Council Procedure Rule 20.2 (proposals to amend the Constitution to be referred to Governance Committee without discussion) be suspended.

Annual Council, 27 May 2026

- (2) That, subject to the Council's consideration of any motion or amendment to this report relating to changes in the Committee structure, the Committees listed in Appendix 1

be appointed for the 2026/27 Municipal Year and that:

- (a) As required by statute, two voting co-optees representing the Church of England and the Roman Catholic Church and three parent governor co-optees selected in accordance with the appropriate Regulations, be appointed to the People Overview and Scrutiny Sub-Committee.
- (b) The other non-elected member "appointments" and invitations to attend shown in the Appendix (and particularly its annexes) be confirmed.
- (3) Those Committees be appointed with:
- (a) the membership sizes and
- (b) the political balance
- indicated in Appendix 2.
- (4) That the delegation of non-executive functions (as defined by the Local Authorities (Functions and Responsibilities) (England) Regulations 2000 (amended) to officers be agreed as set out in the Council's Constitution.
- (5) To agree that all officers with delegated powers have power to further delegate those powers to other officers under s.101 of the Local Government Act 1972 or as provided for by any other legislation and may agree a scheme of delegation to officers for their service areas.

Staff Contact: Zena Smith, Head of Committee and Election Services
zena.smith@haverling.gov.uk

Background Papers List

None

APPOINTMENT OF COMMITTEES AND SUB-COMMITTEES

Name of Committee	Notes
Audit Committee	
Governance Committee	<i>See annex 1</i>
Licensing Committee	
Pensions Committee	<i>See annex 2</i>
Strategic Planning Committee	
Planning Committee	
Overview and Scrutiny Board	
People Overview and Scrutiny Sub-Committee	<i>See annex 3</i>
Places Overview and Scrutiny Sub-Committee	
Appointments Sub-Committee	

Governance Committee

Part of the work of this Committee is carried out through Complaint Review Panels. The composition of Panels varies according to the nature of the issue adjudicated – as indicated in the following table:

Type of hearing	Membership of Panel
Children Act complaints	Three independent persons
Community Care Act complaints	Two Members and an independent person as chairman, with voting rights
Housing tenancy appeals	Three Members

The independent persons used for such hearings are taken from a pool of such people, accessed by Committee Services, who have received training appropriate to that role.

Pensions Committee

The Pensions Committee is responsible for the management of the Council's Pension Fund investment portfolio.

In addition to the Members of the Committee, there is a non-voting co-opted member representing the organisations that have scheduled or admitted status within the Council's pension scheme (public and private sector bodies, some of whose employees are members of the pension scheme, mainly because they are former employees whose employment has transferred to another organisation).

Although not strictly Members of the Committee, in accordance with the Constitution, two representatives of the staff are appointed by the unions to attend and contribute to meetings of the Committee. These appointees have no voting rights but are entitled to participate in the discussion of exempt or confidential material.

People Overview & Scrutiny Sub-Committee

The law requires that the Council co-opt to this Overview & Scrutiny Sub-Committee one representative of each of the Anglican and Roman Catholic Churches, and three members representing governors of schools in the three sectors of education - primary, secondary and special. All co-opted Members have the same rights as elected Members, including the right to vote, may attend when issues relating to Education are being discussed and have the right to participate in such discussions.

It should be noted that this statutory requirement applies to any Overview & Scrutiny Committee that scrutinises education matters.

In addition, the Council's Constitution provides for three non-voting representatives of local teacher unions and professional associations to attend meetings of the Sub-Committee and participate in the discussion of matters relating to education.

POLITICAL BALANCE PRINCIPLES

The Council has a duty to make only such decisions as give effect, **so far as reasonably practicable**, to certain principles set out in the relevant legislation. The relevant principles are, in order of priority:

1. Not all of the seats on any Committee may be allocated to only one Group (note - the Cabinet is not a Committee).
2. The majority of seats on each Committee must be allocated to the Group having a majority of Members of the Council.
3. The total share of all the seats available for all Committees allocated to each political Group and to Members not in a Group must be proportionate to that Group's/Members' share of the total Council membership.
4. So far as can be done without conflicting with the other principles, the total number of seats on each Committee allocated to a political Group or to Members not in a Group must be proportionate to that Group's/those Members' share of total Council membership.

In practice, Committees are balanced against the overall total of Committee places and then, so far as that overall total allows, each Committee is balanced on its own. With the distribution of seats on the Council that results from the election, it is inevitable (a) Groups/Members will not all be able to be represented on every Committee and (b) that one Group's representation on some Committees will be at the expense of another's.

The minimum number of Councillors in a group for it to exist is two.

The Council may make arrangements different from those prescribed **provided that no Member of the Council votes against** those different arrangements.

To make such a decision each member of the Council must at least be sent an agenda indicating that the approval of alternative arrangements is to be considered. The agenda for this Annual Council meeting meets this requirement. To accommodate this requirement this report should be treated as giving due notice so that there is no impediment to such a proposal being made.

Once the allocation of seats to Groups in accordance with the statutory procedure is undertaken, the Council is under a duty to make appointments to the Committee

Annual Council, 27 May 2026

so as to give effect to the wishes expressed by that Group about who is to be appointed to their allocated seats.

The “wishes of the Group” may be communicated to the Proper Officer and will be implemented forthwith. Changes may be effected at any time by notice to the Proper Officer and will be notified to all Members in the next available edition of the weekly Calendar Brief.

It should be noted that the Constitution provides that the Chairmen and Vice-Chairmen of Committees are appointed by Council and any change in membership affecting a Chairman or Vice-Chairman will therefore require consideration by Council.

RECOMMENDED SEAT ALLOCATION

Having regard to the principles of political balance and of seat allocation referred to in Appendix 1, the following allocation of seats is recommended on the basis that, taking all factors into account, it shows a “reasonably practicable” allocation of seats and is therefore the default position.

		RES	LAB	EHRG	REF
Governance	5	1	0	0	4
Licensing	5	1	0	0	4
Planning	5	1	0	0	4
Strat. Planning	5	1	0	0	4
Pensions	5	1	0	0	4
Audit	5	1	0	0	4
People OSSC	11	2	1	1	7
Places OSSC	11	2	1	1	7
O & S Board	11	3	0	1	7
Total seats allocated	63	13	2	3	45
Appointments S-C	5	1	0	0	4

Annual Council, 27 May 2026

- Committee seats are allocated, and each Committee is balanced, as “reasonably practicably” as possible

PRINCIPLES FOR ALLOCATION OF SEATS ON COMMITTEES

The principles of seat allocation follow the requirements of the political balance principles, using a formula that takes account of the respective sizes of the Groups and the number of seats on Committees available for distribution among the Groups.

Basic allocation of seats

The seat entitlements of the Groups are agreed by a formula using the percentage of the membership of the Council represented by each Group (or Member(s) not in a Group), operating through a sequence of stages as follows:

First, the percentage of each Group's membership of the Council (and of any Members not within a Group) is calculated to two decimal places.

Next, that percentage is applied to the number of seats available on each Committee to agree each Group's potential entitlement to seats on that Committee. Where the resulting figure is not a whole number, generally it is rounded to the nearest whole number following the mathematical convention that numbers below .5 are rounded down, and those .5 or more are rounded up.

In some cases, a Group may be entitled to a seat even though, rounded down, its potential entitlement appears nil, as there is a specific number of seats available on each Committee and no other Group may have more seats on any Committee than its entitlement.

Once the size of the Groups are known, a table will be drawn up which will show the basic allocation on the basis of these principles to Committee sizes ranging from 3 Members to 15.

Finally, fine adjustment is required to ensure that, so far as reasonably practicable, the seats allocated reflect the overall proportion of Council membership held by each Group and the numerical strength of its entitlement to seats on particular Committees. For that purpose, at this stage the seat allocation of particular Committees will be adjusted from the ideally-balanced number reached in earlier stages of the process.

Specific allocations

For the allocation of seats on specific Committees, several permutations are possible. Although the Council's Constitution does specify particular numbers of seats to each Committee, it is expressed as being "or such other number as the Council may agree", so there is discretion as to Committee sizes.

Once the number of seats available on each Committee has been agreed, the allocation of seats to the individual Groups would then need to be adjusted between the Groups to achieve, so far as possible and practicable, an allocation that gives

each Group its proportionate share of seats overall while ensuring that each Committee is proportionately balanced. In practice, it will be impossible to achieve both aims without enlarging Committee memberships to an unworkable size, so a degree of compromise is required.

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Annual Council, 27 May 2026, Nominations of Committee Chairmen and Vice-Chairmen

Motion on behalf of the Labour Group

Committee	Chairman Councillor	Vice-Chairman Councillor
Audit		
Governance		
Licensing (3 Vice-Chairmen)		
Pensions		
Planning		
Strategic Planning		
Overview and Scrutiny Board		
People Overview and Scrutiny Sub-Committee	Trevor McKeever	Matthew Stanton
Places Overview and Scrutiny Sub-Committee	Matthew Stanton	Trevor McKeever

Sub-Committee of the Governance Committee:

Appointments		
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Motion on behalf of the East Havering Residents Association Group

Committee	Chairman Councillor	Vice-Chairman Councillor
Audit	Martin Goode	
Governance		
Licensing (3 Vice-Chairmen)		1. 2. 3.
Pensions		
Planning		
Strategic Planning		
Overview and Scrutiny Board	Brian Eagling	
People Overview and Scrutiny Sub- Committee		
Places Overview and Scrutiny Sub- Committee	Darren Wise	

Sub-Committee of the Governance Committee:

Appointments		
--------------	--	--

Motion on behalf of the Havering Aligned Residents' Associations Group

Committee	Chairman Councillor	Vice-Chairman Councillor
Audit	Julie Wilkes	ChrisWilkins
Governance		
Licensing (3 Vice-Chairmen)		1. 2. 3.
Pensions	Chris Wilkins	Chris Wilkins (unless elected Chairman)
Planning	Michael Fisher	Michael Fisher (unless elected Chairman)
Strategic Planning	John Tyler	John Tyler (unless elected Chairman)
Overview and Scrutiny Board	Barry Mugglestone	
People Overview and Scrutiny Sub- Committee	Gillian Ford	Gillian Ford (unless elected Chairman)
Places Overview and Scrutiny Sub- Committee	Oscar Ford	Oscar Ford (unless elected Chairman)

Sub-Committee of the Governance Committee:

Appointments		
--------------	--	--

Motion on behalf of the Reform Group

Committee	Chairman Councillor	Vice-Chairman Councillor
Audit	Luke Barry	Geoff Burgess
Governance	George Harwin	Robert Benham
Licensing (3 Vice-Chairmen)	Christine Vickery	1. Kevin Ayres 2. Petru Eugen Dinsoresan 3. Geoff Starns
Pensions	David Johnson	Graham Edwards
Planning	Gary Payne	Sathya Maddasani
Strategic Planning	Kevin Ayres	Alex Donald
Overview and Scrutiny Board		Angelica Ola
People Overview and Scrutiny Sub- Committee	Khuram Amin	Tom Vickery
Places Overview and Scrutiny Sub- Committee	Alex Donald	Bailey Nash-Gardner

Sub-Committee of the Governance Committee:

Appointments	Keith Prince	Sue Benjamins
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ANNUAL COUNCIL

27 May 2026

<p>EXPLANATORY NOTE</p>

APPOINTMENT OF THE CHAIRMEN AND VICE-CHAIRMEN OF COMMITTEES

For ease of reference, the tables that follow indicate the nominations that are unopposed, and those upon which votes will be required.

Table 1: Unopposed nominations

Committee	Chairman Councillor	Vice-Chairman Councillor
Audit	<i>Position contested – see table 3.</i>	<i>Position contested – see table 2.</i>
Governance	George Harwin	Robert Benham
Licensing (3 Vice-Chairmen)	Christine Vickery	1. Kevin Ayres 2. Petru Eugen Dinsorean 3. Geoff Starns
Pensions	<i>Position contested – see table 2.</i>	<i>Position contested – see table 2.</i>
Planning	<i>Position contested – see table 2.</i>	<i>Position contested – see table 2.</i>
Strategic Planning	<i>Position contested – see table 2.</i>	<i>Position contested – see table 2.</i>
Overview and Scrutiny Board	<i>Position contested – see table 2.</i>	Angelica Ola
People Overview and Scrutiny Sub-Committee	<i>Position contested – see table 3.</i>	<i>Position contested – see table 3.</i>
Places Overview and Scrutiny Sub-Committee	<i>Position contested – see table 4.</i>	<i>Position contested – see table 3.</i>

Sub-Committee of the Governance Committee:

Appointments	Keith Prince	Sue Benjamins
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Table 2: Opposed nominations where there are two nominees:

A. Vice-Chairman of Audit Committee

Havering Aligned Residents' Association Group nominee Councillor	Reform UK Havering Group nominee Councillor
Chris Wilkins	Geoff Burgess

B. Chairman of Pensions Committee

Havering Aligned Residents' Associations Group nominee Councillor	Reform UK Havering Group nominee Councillor
Chris Wilkins	David Johnson

C. Vice-Chairman of Pensions Committee

Havering Aligned Residents' Associations Group nominee Councillor	Reform UK Havering Group nominee Councillor
Chris Wilkins (unless elected Chairman)	Graham Edwards

D. Chairman of Planning Committee

Havering Aligned Residents' Associations Group nominee Councillor	Reform UK Havering Group nominee Councillor
Michael Fisher	Gary Payne

E. Vice-Chairman of Planning Committee

Havering Aligned Residents' Associations Group nominee Councillor	Reform UK Havering Group nominee Councillor
Michael Fisher (unless elected Chairman)	Sathya Maddasani

F. Chairman of Strategic Planning Committee

Havering Aligned Residents' Associations Group nominee Councillor	Reform UK Havering Group nominee Councillor
John Tyler	Kevin Ayres

G. Vice-Chairman of Strategic Planning Committee

Havering Aligned Residents' Associations Group nominee Councillor	Reform UK Havering Group nominee Councillor
John Tyler (unless elected Chairman)	Alex Donald

H. Chairman of Overview and Scrutiny Board

East Havering Residents Group nominee Councillor	Havering Aligned Residents' Associations Group nominee Councillor
Brian Eagling	Barry Muggleston

Table 3: Opposed nominations where there are three nominees:

I. Chairman of Audit Committee

East Havering Residents Group nominee Councillor	Havering Aligned Residents' Associations Group nominee Councillor	Reform UK Havering Group Nominee Councillor
Martin Goode	Julie Wilkes	Luke Barry

J. Chairman of People Overview and Scrutiny Sub-Committee

Labour Group nominee Councillor	Having Aligned Residents' Associations Group nominee Councillor	Reform UK Havering Group Nominee Councillor
Trevor McKeever	Gillian Ford	Khuram Amin

K. Vice-Chairman of People Overview and Scrutiny Sub-Committee

Labour Group nominee Councillor	Havering Aligned Residents' Associations Group nominee Councillor	Reform UK Havering Group nominee Councillor
Matthew Stanton	Gillian Ford (unless elected Chairman)	Tom Vickery

L. Vice-Chairman of Places Overview and Scrutiny Sub-Committee

Labour Group nominee Councillor	Havering Aligned Residents' Associations Group nominee Councillor	Reform UK Havering Group Nominee
Trevor McKeever	Oscar Ford (unless elected Chairman)	Bailey Nash-Gardner

Table 4: Opposed nominations where there are four nominees:

M. Chairman of Places Overview and Scrutiny Sub-Committee

Labour Group nominee Councillor	East Havering Residents Group nominee Councillor	Havering Aligned Residents' Associations' Group nominee Councillor	Reform UK Havering Group nominee Councillor
Matthew Stanton	Darren Wise	Oscar Ford	Alex Donald

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Annual Council, 27 May 2026 - Nomination of Member Champions

Motion on behalf of the Havering Aligned Residents' Associations Group

That the following be appointed Champions as indicated:

For the Armed Forces – Barry Mugglestone

For Equality and Diversity –

For the Historic Environment –

For the Over 50's –

For the Voluntary Sector Compact – Gillian Ford

For Young People – Oscar Ford

Motion on behalf of the Reform Group

That the following be appointed Champions as indicated:

For the Armed Forces – Alex Donald

For Equality and Diversity –

For the Historic Environment – Martynas Cekavicius

For the Over 50's – Liz Tyler

For the Voluntary Sector Compact – Angelica Ola

For Young People – Khuran Amin

ANNUAL COUNCIL

27 May 2026

<p>EXPLANATORY NOTE</p>

APPOINTMENT OF THE MEMBER CHAMPIONS

For ease of reference, the table that follows indicates the unopposed nominations for all Member Champion positions.

Table 1: Unopposed nominations

Member Champion	Nominee - Councillor
For the Armed Forces	<i>Position contested – see table 2.</i>
For Equality & Diversity	<i>No nominations received.</i>
For the Historic Environment	Martynas Cekavicius
For the Over 50's	Liz Tyler
For the Voluntary Sector	<i>Position contested – see table 2.</i>
For Young People	<i>Position contested – see table 2.</i>

Table 2: Opposed nominations where there are two nominees:

A. Member Champion for the Armed Forces

Havering Aligned Residents' Associations Group nominee Councillor	Reform UK Havering Group nominee Councillor
Barry Mugglestone	Alex Donald

B. Member Champion for the Voluntary Sector

Havering Aligned Residents' Associations Group nominee Councillor	Reform UK Havering Group nominee Councillor
Gillian Ford	Angelica Ola

C. Member Champion for Young People

Havering Aligned Residents' Associations Group nominee Councillor	Reform UK Havering Group nominee Councillor
Oscar Ford	Khuram Amin